GUINEA INSURANCE PLC MANAGEMENT ACCOUNTS 31 MARCH 2025

Corporate Information

Directors Mr. Godson Ugochukwu Chairman

Mr. Ademola Abidogun Managing Director
Mr. Pius Edobor Executive Director

Mrs. Ogonna Offor-Orabueze Executive Director (Appointed 26 July 2024)

Mr. Simon Oladayo Bolaji
Mr. Anthony Achebe
Alhaji Hassan Dantata
Mr. Emeka Uzoukwu
Dr. Mohammed Attahir
Mr. Samuel Onukwue
Non-Executive Director
Non-Executive Director
Non-Executive Director
Non-Executive Director
Non-Executive Director

Mrs. Chioma Okigbo Non-Executive Director (Appointed 14 September 2024)

Registered office Guinea Insurance House

33, Ikorodu Road

Jibowu

Lagos, Nigeria

Contact details 01-2934575/01-2934577

info@guineainsurance.com www.guineainsurance.com

Company Secretary Mrs. Chinenye Nwankwo

Company registration number RC1808

Reinsurers African Reinsurance Corporation

WAICA Reinsurance Corporation Continental Reinsurance Plc Nigerian Reinusurance Corporation

FBS Reinsurance Limited

ZEP Reinsurance

Bankers Access Bank Plc

Fidelity Bank Plc

First Bank of Nigeria Limited First City Monument Bank Plc Guaranty Trust Bank Limited

Jaiz Bank Plc

Keystone Bank Limited Nirsal Microfinance Bank Polaris Bank Limited Providus Bank Plc

United Bank for Africa Plc

Sterling Bank Plc Wema Bank Plc Zenith Bank Plc

GUINEA INSURANCE PLC FINANCIAL STATEMENTS, 31 MARCH 2025

Corporate information (Cont'd)

Reporting actuary Logic Professional Services

Rear Wing, 4th Floor Oshopey Plaza 17-19, Allen Avenue, Ikeja, Lagos FRC/2016/NAS/00000015016

Estate surveyors and valuers Ubosi Eleh & Co

27, Obafemi Awolowo Way

Ikeja, Lagos

FRCN/2014/NIESV/00000003997

Registrar Cardinal Stone (Registrars) Limited

(Formerly City Securities Limited)

358, Herbert Macaulay Way

Yaba, Lagos

Auditor BDO Professional Services

ADOL House, 15 CIPM Avenue,

Central Business District,

Alausa, Ikeja, Lagos, Nigeria.

FRC/2024/COY/398515 www.bdo-ng.com

GUINEA INSURANCE PLC FINANCIAL STATEMENTS, 31 MARCH 2025 CERTIFICATION PURSUANT TO SECTION 60(2) OF INVESTMENT AND SECURITIES ACT NO. 29 OF 2007

We the undersigned hereby certify the following with regards to our Financial Statements for the period ended 31 March 2025 that:

- We have reviewed the report;
- To the best of our knowledge, the report does not contain:
- Any untrue statement of a material fact, or
- Omit to state a material fact, which would make the statements, misleading in the light of circumstances under which such statements were made;
- To the best of our knowledge, the financial statements and other financial information included in the report
 fairly present in all material respects the financial condition and results of operations of the Company as of,
 and for the periods presented in the report.

• We:

- Are responsible for establishing and maintaining internal controls.
- Have designed such internal controls to ensure that material information relating to the Company is made known to such officers by others within the Company particularly during the period in which the periodic reports are being prepared;
- Have evaluated the effectiveness of the Company's internal controls as of date within 90 days prior to the report;
- Have presented in the report our conclusions about the effectiveness of our internal controls based on our evaluation as of that date;
- We have disclosed to the auditors of the Company and audit committee:
- All significant deficiency in the design or operation of internal controls which would adversely affect the Company's ability to record, process, summarise and report financial data and have identified for the Company's auditors any material weakness in internal controls, and
- Any fraud, whether or not material, that involved management or other employees who have significant role in the Company's internal controls;
- We have identified in the report whether or not there were significant changes in internal controls or other
 factors that could significantly affect internal controls subsequent to the date of our evaluation, including any
 corrective actions with regard to significant deficiencies and material weaknesses.

Mr. Ademola Abidogun Managing Director

FRC/2016/CIIN/00000014549

GUINEA INSURANCE PLC FINANCIAL STATEMENTS, 31 MARCH 2025 CERTIFICATION PURSUANT TO SECTION 60(2) OF INVESTMENT AND SECURITIES ACT NO. 29 OF 2007

We the undersigned hereby certify the following with regards to our Financial Statements for the period ended 31 March 2025 that:

- We have reviewed the report;
- To the best of our knowledge, the report does not contain:
 - Any untrue statement of a material fact, or
 - Omit to state a material fact, which would make the statements, misleading in the light of circumstances under which such statements were made;
- To the best of our knowledge, the financial statements and other financial information included in the report
 fairly present in all material respects the financial condition and results of operations of the Company as of,
 and for the periods presented in the report.
- We:
- Are responsible for establishing and maintaining internal controls.
- Have designed such internal controls to ensure that material information relating to the Company is made known to such officers by others within the Company particularly during the period in which the periodic reports are being prepared;
- Have evaluated the effectiveness of the Company's internal controls as of date within 90 days prior to the report;
- Have presented in the report our conclusions about the effectiveness of our internal controls based on our evaluation as of that date;
- We have disclosed to the auditors of the Company and audit committee:
- All significant deficiency in the design or operation of internal controls which would adversely affect the Company's ability to record, process, summarise and report financial data and have identified for the Company's auditors any material weakness in internal controls, and
- Any fraud, whether or not material, that involved management or other employees who have significant role in the Company's internal controls;
- We have identified in the report whether or not there were significant changes in internal controls or other
 factors that could significantly affect internal controls subsequent to the date of our evaluation, including any
 corrective actions with regard to significant deficiencies and material weaknesses.

Mr. Pius Edobor Executive Director

FRC/2013/ICAN/000000004638

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GUINEA INSURANCE PLC STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE PERIOD ENDED 31 MARCH 2025

		31 MARCH, 2025	31 MARCH, 2024	31 DECEMBER, 2024
	Notes	N'000	N'000	N'000
Insurance revenue	1	706,638	484,869	2,837,251
Insurance service expenses	2	(94,117)	(342,902)	(1,761,055)
Net expenses on reinsurance contracts	3	(174,736)	(91,770)	(27,600)
Insurance service result	-	437,785	50,197	1,048,596
Investment income	4	154,750	89,203	325,277
Unrealised foreign exchange gain on fixed deposits	4.1	-	-	485,554
Net fair value gains on financial assets at FVTPL	5	2,449	-	16,830
Fair value gains on investment properties	6	-	-	357,355
Impairment loss on financial assets at amortised cost	9	-	-	(14,722)
Net investment income	-	157,199	89,203	1,170,294
Insurance finance income/(expense) from insurance				
contracts issued	6.1	(57,428)	(7,601)	1,372
Insurance finance income/(expense) from reinsurance		10.010	4 400	4.044
contracts held	6.1	18,819	1,183	1,211
Net Insurance finance expenses	-	(38,609)	(6,418)	2,583
Net Insurance and Investment result		556,375	132,982	2,221,473
Other operating income	7	(1,744)	230,499	168,979
Other operating expenses	8	(418,844)	(264,690)	(1,486,038)
Profit before taxation	_	135,787	98,791	904,414
Income tax income/(expense)	10	(5,473)	(5,426)	32,140
Net Profit		130,314	93,365	936,554
Other comprehensive income Item that are or may be reclassified subsequently to p	orofit or I	-	-	-
Item that will not be reclassified to profit or loss				204 42
Net fair value gain on financial assets at FVTOCI	14.2	-		381,437
Revaluation surplus on land and building net of tax	40	-	-	405,320
Total other comprehensive income	_	120 211	02.265	786,757 1,723,310
Total comprehensive income for the period, net of	tax =	130,314	93,365	1,723,310
Contingency reserve	30	64,922	32,558	187,311
Earnings per share - Basic and Diluted (kobo)	12 <u> </u>	1.64	1.18	11.79

The Statement of Material Accounting Policies and the accompanying notes and other national disclosures form an integral part of these financial statements.

GUINEA INSURANCE PLC STATEMENTS OF FINANCIAL POSITION AS AT 31ST MARCH 2025

		31 MARCH, 2025	31 MARCH, 2024	31 DECEMBER, 2024
Assets	Notes	N'000	N'000	N'000
Cash and cash equivalents	13	1,487,385	1,186,595	1,313,551
Financial assets:				-
At fair value through profit or loss	14.1	98,450	79,171	96,001
At fair value through other comprehensive income	14.2	720,723	339,286	720,723
At amortised cost	14.4	1,938,216	1,800,587	1,837,574
Reinsurance contract assets	15	533,566	420,885	613,634
Trade receivables	16	62,715	52,439	56,218
Other receivables and prepayments	17	134,899	70,956	134,034
Investment properties	18	855,000	150,000	855,000
Intangible assets	19	37,887	49,948	40,867
Property, plant and equipment	20	1,051,387	822,586	951,747
Statutory deposit	21	333,654	333,654	333,654
Total assets		7,253,882	5,306,108	6,953,004
Liabilities				
Insurance contract liabilities	22	1,547,581	1,387,122	1,416,432
Other payables and accruals	23	231,696	199,650	196,506
Employee benefit obligations	24	2,664	2,664	5,882
Current tax payable	25	62,303	41,011	56,830
Deferred tax liabilities	26	58,569	110,011	56,594
Deposit for shares	27			-
Total liabilities		1,902,814	1,740,458	1,732,243
Equity				
Issued share capital	28	3,971,400	3,971,400	3,971,400
Share premium	29	337,545	337,545	337,545
Contingency reserve	30	980,579	735,738	915,657
Accumulated losses	31	- 1,036,507	1,790,326	(1,101,891)
Fair value reserve	32	627,043	245,606	627,043
Asset revaluation reserve	33	471,008	65,688	471,008
Total equity		5,351,068	3,565,650	5,220,761
		7.053.000	F 207 400	(053 00 (
Total liabilities and equity		7,253,882	5,306,108	6,953,004

These financial statements were authorised for issued and approved by the Board of Directors and authorised for issue on 15 April 2025 and signed on its behalf by:

Ademola Abidogun

Managing Director/Chief Executive Officer
FRC/2016/CIIN/00000014549

Pius Edobor
Executive Director, Finance
FRC/2013/ICAN/00000004638

The Statement of Material Accounting Policies and the accompanying notes and other national disclosures form an integral part of these financial statements.

Auditor's report, pages 1 to 3

GUINEA INSURANCE PLC STATEMENT OF CHANGES IN EQUITY FOR THE PERIOD ENDED 31 MARCH 2025

						Asset	
	Issued share	Accumulated	Share	Contingency	Fair value	revaluation	
	capital	losses	premium	reserve	reserve	reserve	Total
•	N'000	N'000	N'000	N'000	N'000	N'000	N'000
Balance at 1 January 2025	3,971,400	(1,101,891)	337,545	915,657	627,043	471,008	5,220,761
Profit for the year	-	130,314	-	-	-	-	130,314
Revaluation surplus on land and building net							
of tax (Note 40)	-	-	-	-	-		-
Fair value gain - FVTOCI	-	-	-	-	-	-	-
Transfer to contingency reserve	-	(64,922)	-	64,922	-	-	-
Balance at 31 March 2025	3,971,400	(1,036,500)	337,545	980,579	627,043	471,008	5,351,075
						Asset	
	Issued share	Accumulated	Share	Contingency	Fair Value	revaluation	
	capital	losses	premium	reserve	Reserve	reserve	Total
-	N'000	N'000	N'000	N'000	N'000	N'000	N'000
Balance at 1 January 2024	3,971,400	(1,851,134)	337,545	703,180	245,606	65,688	3,472,285
Loss for the year		93,365	-	-	-	-	93,365
Fair value gain reclassification	-	-	-	-	-	-	-
Fair value gain - FVTOCI	-	-	-	-		-	-
Transfer to contingency reserve	-	(32,558)	-	32,558	-	-	-
Balance at 31 March 2024	3,971,400	(1,790,327)	337,545	735,738	245,606	65,688	3,565,650

The Statement of Material Accounting Policies and the accompanying notes and other national disclosures form an integral part of these financial statements.

GUINEA INSURANCE PLC STATEMENT OF CASH FLOWS FOR THE YEAR PERIOD ENDED 31 MARCH 2025

				31
		31 MARCH,	31 MARCH,	DECEMBER
	Notes	2025	2024	2024
		N'000	N'000	N'000
Operating activities:				
Premium received	22.4	1,094,600	1,041,645	2,741,786
Commission received	22.4	49,646	6,707	207,458
Commission paid	22.4	(253,936)	(150,737)	(572, 239)
Maintenance cost	22.4	(107, 439)	(156, 202)	
Reinsurance premium paid	3	(155,630)	(272,398)	(907,900)
Gross claim paid	22.4	(154,423)	(185,402)	(747,735)
Reinsurance recoveries	3	61,768	18,615	425,539
Premium deposit		-	-	176
Payments to employees	39.1	(166,365)	(95,541)	(491,063)
Other operating cash payments	8	(225,114)	(174,816)	(578,879)
Other income received			2,876	138,137
Tax paid		-	(13,727)	(47,542)
	_	143,108	21,020	167,738
Investing activities				
Investing activities:	14.4			(4 (77 004)
Purchase of treasury bills		-	- 	(1,677,881)
Liquidation of treasury bills	14.4	-	53,462	1,745,367
Utilisation of deposit for investment	17	-	-	-
Purchase of intangible assets	19	- (42.4.025)	- (2.005)	-
Purchase of property and equipment	20	(124,025)	(3,025)	(96,071)
Proceed from sale of property and equipment		45.4.550	-	-
Investment income received	4 _	154,750	89,204	148,463
Net cash inflow from investing activities	-	30,726	139,641	119,878
Net increase in cash and cash equivalents		173,833	160,661	287,616
Cash and cash equivalents at 1 January	13	1,313,551	1,025,935	1,025,935
Cash and cash equivalents at 31 March	13	1,487,385	1,186,596	1,313,551
•	-	, , :-	<u>, , , , , , , , , , , , , , , , , , , </u>	, , ,

The Statement of Material Accounting Policies and the accompanying notes and other national disclosures form an integral part of these financial statements.

Auditors' report, pages 1 to 3

The Insurance Act 2003 (Section 24) prescribed that an insurer shall in respect of its business other than life insurance business, maintain a margin of solvency being the excess of the value of its admissible assets in Nigeria over its liabilities in Nigeria.

The solvency margin, which is determined as the excess of admissible assets over total liabilities shall not be less than 15% of the gross premium income less reinsurance premiums paid out during the year under review or the minimum paid up capital, whichever is greater.

In thousands of Naira

Statement of Solvency Margin Computation				
Under S.24 (1) of the Insurance Act 2003		March	March	March
		2025	2025	2024
Admissible assets		N'000	N'000	N'000
		Inadmissible	Admissible	Admissible
Cash and cash equivalents	1,487,385	-	1,487,385	1,186,595
Treasury Bills	1,938,216		1,938,216	1,800,587
Quoted Shares	98,450	-	98,450	79,171
Unquoted Shares	720,723	-	720,723	339,286
Premium receivables	62,715	-	62,715	52,439
Reinsurance contract assets	533,566	-	533,566	420,885
Other receivables and prepayments	134,899	122,525	12,374	70,956
Investment properties	855,000	-	855,000	150,000
Intangible asset	37,887	37,887	-	-
Property, plant and equipment	1,051,387	-	1,051,387	822,586
Statutory deposit	333,654	-	333,654	333,654
Total assets	7,253,881	160,412	7,093,469 (A)	5,256,159
Less admissible liabilities				
Insurance contract liabilities	1,547,581	-	1,547,581	1,387,122
Other payables and accruals	231,696	-	231,696	199,650
Employee benefit obligations	2,664	-	2,664	2,664
Current tax payable	62,303	-	62,303	41,011
Deferred tax liabilities	58,569	58,569	-	-
Total liabilities	1,902,814	58,569	1,844,245 (B)	1,630,447
Available Solvency Margin (Total Admissible Min	us Admissible Lia	bilities)	5,249,224	3,625,712
Required Solvency Margin: The higher of				
a. 15% of net premium			105,996	311,552
b. Minimum paid up share capital			3,000,000	3,000,000
2. million paid up share capital			3,000,000	3,000,000
Level of Solvency (Available Solvency/Required	solvency*100)	_	175	121

Sundry income relates to write back of provision for unexpired risk.

	31 Mar, 2025	31 Mar, 2024	24 D 2024
	N'000	N'000	31 Dec, 2024 N'000
1 Insurance revenue	706,638	484,869	2,837,251
2 Insurance service expenses	N'000	N'000	N'000
Incurred claims	(71,810)	102,686	1,003,994
Ammortization of insurance acquisition cashflows	184,190	240,216	738,798
Losses and reversals of losses on onerous contracts	(18,263)	240,210	18,263
Losses and reversats of losses of offerous contracts	94,117	342,902	1,761,055
2 Not expenses from reincurance contracts hold	N'000	N'000	N'000
3 Net expenses from reinsurance contracts held Reinsurance expenses (Note 15)	155,630	164,683	863,465
Recoveries of incurred claims and other	133,630	104,003	003,403
attributable income (Note 15)	61,768	(113,101)	(613,871)
Commission Income (Note 15)	(49,646)	40,188	(200,058)
Recoveries/(reversals of recoveries) on	, , ,	40,100	(200,030)
onerous contracts (Note 15)	6,983		(3,676)
onerous contracts (Note 15)	174,736	91,770	45,860
A lower description and the same		MOOO	Wooo
4 Investment income	N'000 2,333	N'000	N'000
Rental income from land and building	2,333	3,555	44,548
Dividend income on financial assets at fair value through other comprehensive income	24,779	4,745	7,402
Interest income on statutory deposit with CBN	9,591	11,186	35,214
Interest income on fixed deposits	17,406	24,875	63,696
Interest on current account		-	2
Interest income on treasury bills	100,642	44,842	174,415
	154,750	89,203	325,277
4.1 Unrealised foreign exchange gain on fixed deposits Unrealised foreign exchange gain on fixed deposits	N'000	N'000 -	N'000 485,554
5 Net fair value gains on financial assets (a) Net fair value gains on financial assets at FVTPL	N'000	N'000	N'000
Net changes in fair value - Quoted equity	N 000	N 000	16,830
(b) Net fair value gains on financial assets at FVTOCI	N'000	N'000	N'000
Net changes in fair value - Unquoted equity	-		381,437
6 Fair value gains on investment properties Fair value gains on investment properties	N'000	N'000 -	N'000 357,355
6.1 Net insurance finance income	N'000	N'000	N'000
Insurance finance expenses from insurance contracts issued	(57,428)	(7,601)	1,372
Insurance finance Income from reinsurance contracts held	18,819	1,183	1,211
	(38,609)	(6,418)	2,583
7 Other operating income	N'000	N'000	N'000
Recoveries	(460)	14 000	99,644
Foreign exchange gains	(1,293)	(3,989)	30,842
Gain on disposal of property, plant and equipment	9	(3,707)	-
Withholding tax credit notes recovered	-	-	38,493
Sundry income	-	234,488	
•	(1,744)	230,499	168,979
		•	

	31 Mar, 2025	31 Mar, 2024	
			31 Dec, 2024
8 Other operating expenses	N'000	N'000	N'000
Depreciation of property, plant and equipment	24,385	25,453	89,098
Amortisation of intangible assets	2,980	2.275	12,086
Auditor's remuneration Non-assurance fees	1,950	2,275	7,000
Staff cost (Note 8.1)	166,365	98,206	494,331
Legal and professional fees	8,669	5,914	108,852
Rent and rates	8,497	4,214	11,913
Administrative expenses (see note 8.2)	205,998	128,628	744,499
,	418,844	264,690	1,467,779
8.1 Staff cost	N'000	N'000	N'000
Wages and salaries	160,220	93,972	475,916
Pension costs	6,144 166,365	4,233 98,205	18,415 494,331
	100,303	76,203	474,331
8.2 Administrative expenses	N'000	N'000	N'000
Fuel	3,914	8,071	71,675
Office expenses	48,164	6,310	6,865
Entertainment	991	746	7,195
Printing	945	-	4,937
Directors fees and allowances	39,756	2,050	30,000
Directors expenses AGM expenses	7,500	12,364	167,579 10,852
Subscription	1,540	- 1,125	14,266
Advertising	8,259	5,239	47,628
Contributions	500	14,514	5,310
Statutory levy	300		9,642
NAICOM dues	9,319	6,896	32,293
Tax consultancy fees	.,-	-	´-
Bank charges	11,867	7,753	19,350
Industrial Traning Fund	-	3,036	3,036
Insurance	3,646	17,529	6,578
Contractors outsourced staff	11,791	13,540	68,810
Medicals	5,437	4,049	17,388
Back duty assessments	-	-	10,830
Office running expenses	51,170	23,940	202,091
Penalties	1,200 205,998	1,466 128,628	8,176 744,499
	203,776	120,020	744,477
9 Impairment loss on financial assets at amortised cost	N'000	N'000	N'000
Expected credit loss on financial asstes at amortised cost	-	-	14,722
10 Current tax			
Recognised in profit or loss Current year	N'000	N'000 h	1'000
Minimum tax	-	-	16,704
Tertiary Education tax	-	-	3,485
National Information Technology Development Fund (NITDF) Levy	-	-	9,044
Police Trust Fund Levy	-	-	44
Underprovision for the prior years			
Income tax	5,473	5,426	32,164
Tertiary Education tax	<u> </u>	-	2,897
Defermed Acce	5,473	5,426	64,338
Deferred tax	- E 472	E 424	(96,478)
	5,473	5,426	(32,140)

11 Dividends paid and proposed

No dividend was proposed or paid by the Company for the year ended 31 March 2025

12 Earnings per share

Basic earnings per share is calculated by dividing the profit attributable to the ordinary shareholders by the weighted average number of ordinary shares in issue during the year outstanding at the reporting date. There are no potential diluted shares

	Mar,2025 N'000	Mar, 2024	31st Dec, 2024
Profit/(loss) attributable to ordinary shareholders	130,314	93,365	936,554
Weighted average number of ordinary shares issued	7,942,800	7,942,800	7,942,800
Basic and diluted earnings/(loss) per ordinary share (Kobo)	1.64	1.18	11.79
	24.11 1 2225	31 March,	24.2
13 Cash and cash equivalents	31 March 2025	2024	31st Dec, 2024
Cash and cash equivalent comprises :	N'000	N'000	N'000
Balance held with banks in Nigeria	108,021	103,482	61,257
Placements	1,379,363	1,083,113	1,252,294
	1,487,385	1,186,595	1,313,551
Representing:			
Policyholder's fund	108,021	103,482	
Shareholder's fund	1,379,363	1,083,113	
	1,487,384	1,186,595	
	C.1. 1. 1. 1. 1.		

Placements comprise deposits with maturity periods of less than 90 days from the value date of the instruments. All placements are subject to an average variable interest rate of 13% (2024: 21.1%) obtainable in the market.

The carrying amounts disclosed above reasonably approximate fair value at the reporting date and are all current balances. There was no impairment loss recognised on cash and cash equivalents during the year.

14 Financial assets

The company's financial assets are summarized by categories as follows:	N'000	N'000	N'000
Fair value through profit or loss	98,450	79,171	96,001
Fair value through other comprehensive income	720,723	339,286	720,723
Financial assets at amortised cost	1,938,216	1,800,587	1,837,574
	2,757,389	2,219,044	2,654,298

		31 March,	
14.1 Financial assets at fair value through profit or loss	31 March, 2025	2024	12/31/2024
This represents the value of quoted equity instruments	N'000	N'000	N'000
Balance at the beginning of the year	96,001	79,171	79,171
Fair value gain	2,449	-	16,830
Balance at the end of the period	98,450	79,171	96,001
	-	-	
14.2 Financial assets at fair value through other comprehensive income			
This represents the value of unquoted equity instruments held for strategic reasons	N'000	N'000	N'000
Balance at the beginning of the period	720,723	299,063	339,286
Fair value gain	-	40,223	381,437
Balance at the end of the period	720,723	339,286	720,723
14.3 Unquoted Equity comprise the following individual investments:	N'000	N'000	N'000
African Reinsurance Corporation	272,762	98,410	272,762
WAICA Reinsurance Corporation	397,513	180,862	397,513
Sterling Assurance Nigeria Ltd	3,880	1,670	3,880
Grand Cereals and Oils Mills Ltd	46,568	58,344	46,568
	720,723	339,286	720,723

The valuation of unquoted investements was carried out by KrestonPedabo Professional Services in March 2025 and signed on behalf of the Consultant by Mr Peter Nosa Ogbebor (FRC/2013/ICAN/004/902957).

The firm's FRC number is FRC/2022/COY/861283.

14.4 Financial assets at amortized cost Nigerian treasury bills	31 March, 2025 1,938,216	31 March, 2024 1,800,587	31st Dec, 2024 1,837,574
(a) Movement in financial assets at amortised cost during the year is as follows:	N'000	N'000	N'000
At 1 January	1,837,574	1,424,569	1,745,367
Liquidation		-	(1,745,367)
Addition	100,642	331,898	1,677,881
Interest accrued		44,842	174,415
Expected credit losses	-	(722)	(14,722)
Carrying amount	1,938,216	1,800,587	1,837,574
Classification	N'000	N'000	N'000
Current	1,938,216	1,800,587	1,837,574
Non-current	-	-	
	1,938,216	1,800,587	1,837,574
(b) Movement in expected credit losses	N'000	N'000	N'000
At 1 January	15,444	210	722
Addition	-	722	14,722
At 31 March	15,444	932	15,444
15 Reinsurance contract assets	N'000	N'000	N'000
Assets for remaining coverage	140,814	173,787	146,938
Amount recoverable for incurred claims	392,752	247,099	466,694
	533,566	420,886	613,632

15.2 Reconciliation of Reinsurance contracts held, 31 March 2025

	Amount recoverable on Incurred				
	Assets for rema	aining coverage	С	Total	
	Non-loss Component	Loss Component	Estimate of the present value of future cash flows	Risk Adjustment	
	N'000	N'000	N'000	N'000	N'000
Reinsurance contract assets at 1 January					
2025	139,956	6,983	404,968	61,727	613,634
Reinsurance contract liabilities at 1					
January 2024	-	-	-	-	-
Net reinsurance contracts at 1 January					
2025	139,956	6,983	404,968	61,727	613,634
Reinsurance expenses	(155,630)	-	-	-	(155,630)
Amounts recoverable from reinsurance	=	=	=	Ē	
Recoveries of incurred claims and other			((4.7(0)		((4.7(0)
attributable income	-	-	(61,768)	-	(61,768)
Commission Income	49,646	-	-	-	49,646
Recoveries/(reversals of recoveries) on		((003)			((002)
onerous contracts	(105,984)	(6,983)	- (61.769)		(6,983)
Insurance finance income	(105,964)	(6,983)	(61,768) (18,819)	-	(174,736) (18,819)
Total changes in statement of profit or	-	-	(10,019)	-	(10,019)
loss and OCI	(105,984)	(6,983)	(80,587)	_	(193,555)
Cash flows for the year	(103,704)	(0,763)	(60,567)	_	(173,333)
Reinsurance premiums paid	221,110	_	_	-	221,110
Commission received	(114,268)	_	_	-	(114,268)
Amounts received under reinsurance	(111,200)				(111,200)
contracts held	-	_	6,646	-	6,646
Net cash inflow	106,842	-	6,646		113,488
Reinsurance contract assets at 31 March	,		,		<u> </u>
2025	140,814	_	331,026	61,727	533,566
Reinsurance contract liabilities at 31	140,014		331,020	01,727	333,300
March 2025	-	-	-	-	-
Net reinsurance contracts at 31 March					
2025	140,814	-	331,026	61,727	533,566
-				· · · · · · · · · · · · · · · · · · ·	

15.3 Reconciliation of Reinsurance contracts held, 31 December 2024

13.3 Reconciliation of Relistratice Contracts he	field, 31 December 2024			erable on Incurred		
	Assets for rema	aining coverage	С	laims	Total	
	Non-loss Component N'000	Loss Component N'000		Risk Adjustment N'000	N'000	
Reinsurance contract assets at 1 January 2024	109,904.00	-	230,240.00	24,976.00	3/5 430 00	
Reinsurance contract liabilities at 1	-	-	-	-	365,120.00	
January 2024 Net reinsurance contracts at 1 January 2024	109,904.00	-	230,240.00	24,976.00	365,120.00	
Reinsurance expenses Amounts recoverable from reinsurance	(870,448.00)	-	-	-	(870,448.00)	
Recoveries of incurred claims and other attributable income	-	-	599,056.00	36,751.00	635,807.00	
Commission Income Recoveries/(reversals of recoveries) on	200,058.00	- 6,983.00	-	-	200,058.00	
onerous contracts 0	(670,390.00)	6,983.00	599,056.00	36,751.00	6,983.00 (27,600.00)	
Insurance finance income Total changes in statement of profit or loss and OCI	(670,390.00)	6,983.00	1,211.00 600,267.00	36,751.00	1,211.00	
Cash flows for the year Reinsurance premiums paid	907,900.00	-	-	- -	907,900.00	
Commission received Amounts received under reinsurance contracts held	(207,458.00)	-	(425,539.00)	-	(207,458.00) (425,539.00)	
Net cash inflow 0	700,442.00	-	(425,539.00)	-	274,903.00	
Reinsurance contract assets at 31 December 2024	139,956.00	6,983.00	404,968.00	61,727.00	613,634.00	
Reinsurance contract liabilities at 31 December 2024 Net reinsurance contracts at 31 December	139,956.00	6,983.00	- 404,968.00	61,727.00	613,633.00	
2024	.57,750.00	0,700100	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	01,127.00	0.0,000.00	
16 Trade receivables			_	31 March, 2025 N'000 62,715	31 March, 2024 N'000 52,439	31st Dec, 2024 N'000 56,218
Current			=	02,715	32,439	
Trade receivables comprises the following Insurance companies	s:			N'000 -	N'000 -	N'001
Broker			- -	62,715 62,715	52,439 52,439	56,218 56,218
				31 March, 2025	31 March, 2024	
17 Other receivables and prepayments Prepaid staff expense Accrued interest on statutory deposit Rent receivable				N'000 29,703 (21,979) 34,898	N'000 12,159 5,024	
Deposit for computerization Withholding tax receivable Prepaid minimum and deposit premium				38,530	93,880 22,488 -	
Deposit for assets Prepayments			-	10,493 46,128	34,158	
Impairment charged on other receivables			-	137,773 (2,874) 134,899	167,710 (96,754) 70,956	
Classification Current Non-current			=	N'000 134,899	N'000 70,956	
HOH-CUITERC				-	-	

	134,899	70,956
17.1 Movement on impairment of other receivables	N'000	N'000
As 1 January	2,874	96,754
Balance written off	-	-
	2,874	96,754

The carrying amounts disclosed above reasonably approximate the fair value at the reporting date. All other receivable amounts are collectible within one year. Prepayments are also utilisable within one year.

18 Investment properties		
Reconciliation of carrying amount	N'000	N'000
At 1 January	855,000	150,000
Reclassification		
Fair value gain		
	855,000	150,000
		31 March,
19 Intangible assets	31 March, 2025	2024
Costs		
At 1 January	60,519	60,519
Additions		<u>-</u>
At 31 March	60,519	60,519
Accumulated amortisation and impairment:		
At 1 January	19,652	7,566
Amortisation	2,980	3,005
At 31 March	22,632	10,571
Carrying amount:		
At 31 March	37,887	49,948
At 1 January	40,867	52,953

The intangible assets are non-current.

None of the Company's intangible assets is used as a pledged as security for borrowings or loans

20 Property, plant and equipment

	Motor Vehicles	Building	Land	Computer Equipment	Furniture and fittings	Total
Cost/revalued amount	N'000	N'000	N'000	N'000	N,000	N'000
At 1 January 2025	366,141	660,000	138,000	152,641	133,128	1,449,911
Additions	104,878	-	-	8,654	10,493	124,025
Disposals		-	-	-	-	<u>-</u>
At 31 March 2025	471,019	660,000	138,000	161,295	143,622	1,573,936
Accumulated depreciation						
At 1 January 2025	246,603	0		131,867	119,693	498,164
Charge for the year	16,633	3,250	-	2,921	1,580	24,385
On disposals	-	-	-	-	-	<u>-</u>
At 31 March 2025	263,237	3,250	-	134,788	121,273	522,549
Carrying amount						
At 31 March 2025	207,782	656,750	138,000	26,507	22,348	1,051,387
At 31 December 2024						
At 1 January 2024	299,841	527,300	276,000	131,410	124,588	1,359,140
Additions	0	0	0	0	3,025	3,025
Reclassification	-		-	-	-	-
Revaluation reserve	-		-	-	-	
At 31 March 2024	299,841	527,300	276,000	131,410	127,613	1,362,165
Accumulated depreciation						
At 1 January 2024	187,733	94,831	_	123,280	112,733	518,577
Charge for the year	12,834	6,555	_	1,371	241	21,002
On disposals	,	0,000		1,07		_:,
At 31 March 2024	200,568	101,386	-	124,650	112,974	539,579
Carrying amount						
At 31 March 2024	99,274	425,914	276,000	6,760	14,639	822,586
At 31 December 2023	112,108	432,469	276,000	8,131	11,855	840,563

22.3

21	Statutory deposit		2025 N'000 333,654	2024 N'000 333,654
	This represents the amount deposited with the Central Bank of Nige accordance with Section 10 (3) of Insurance Act 2003. Interest income and this has been included within investment income.			
		Mar-25	Mar-24	31st Dec, 2024
22		N'000	N'000	N'000
	Liability for remaining coverage	776,378	903,993	476,425
	Liability for incurred claims	771,203	483,129	940,007
	Insurance contract liabilities	1,547,581	1,387,122	1,416,432
22.1	Liability for remaining coverage by class			
	Liability for remaining coverage	N'000	N'000	N'000
	General Accident	398,242	353,807	144,970
	Fire	146,608	156,235	108,965
	Marine	19,655	65,984	
	Motor	128,521	297,708	127,615
	Oil & Gas	83,353	30,259	68,561
		776,378	903,993	476,425
22.2	Liability for incurred claims	N'000	N'000	N'000
	General Accident	208,859	196,116	228,136
	Fire	118,291	158,311	158,024
	Marine	61,104	60,551	79,430
	Motor	82,850	10,516	120,918
	Oil & Gas	300,099	57,635	353,499
		771,203	483,129	940,007

Insurance contract liabilities excluding the insurance acquisition cash f

Insurance Contract Liabilities (excluding insurance acquisition cash flow assets and

Insurance acquisition cash flow assets

other pre-recognition cashflows)

Other pre-recognition cashflows Insurance Contract Liabilities

31 MARCH,

N'000

1,547,581

1,547,581

N'000

1,387,122

1,387,122

N'000

1,519,947

(103,515)

1,416,432

31 MARCH,

22.4 Reconciliation of Insurance contracts issued, 31March 2025

Liability for remaining

coverage Liability for Incurred claims

			Estimate of the present		
	Non-loss		alue of future	Risk	
	•	component	cash flows	adjustment	Total
	N'000	N'000	N'000	N'000	N'000
Insurance contract liabilities at 1 January					
2025	458,162	18,263	825,214	114,793	1,416,432
Insurance contract assets at 1 January					
2023	-	-	-	-	-
Net insurance contract liabilities at 1					
January 2025	458,162	18,263	825,214	114,793	1,416,432
Insurance revenue (Note 8)	(706,638)	-	-	-	(706,638)
Insurance service expenses	-	-	-	-	
Incurred claims	-	(18,263)	(71,810)	-	(90,073)
Ammortization of insurance acquisition					
cashflows (Note 9)	184,190	-	-	-	184,190
Insurance service result	(522,448)	(18,263)	(71,810)	-	(612,521)
Insurance finance expenses	-	-	57,428	-	57,428
Total changes in statement of profit or					
loss and OCI	(522,448)	(18,263)	(14,381)	-	(555,092)
Cash flows	, , ,	, . ,	, ,		-
Premiums received	1,094,600	-	-	-	1,094,600
Insurance acquisition cash flows paid	(253,936)	-	-	-	(253,936)
Claims paid	-	-	(154,423)	-	(154,423)
Net cash inflow	840,664	-	(154,423)	-	686,242
Insurance contract liabilities at 31 March	·				<u> </u>
2025	776,378	0	656,410	114,793	1,547,581
Insurance contract assets at 31 March	,		,	,	, ,
2025	_	-	_	-	_
Net Insurance contract liabilities at 31					
March 2025	776,378	0	656,410	114,793	1,547,581

22.5 Reconciliation of insurance contracts issued, 31 December 2024 Liability for remaining

Reconciliation of insurance contracts issue	Liability for remaining		Liability for Inc	urred claims	
			Estimate of the present		
	Non-loss		value of future	Risk	
		component	cash flows	adjustment	Total
	N'000	N'000	N'000	N'000	N'000
Insurance contract liabilities at 1 January					
2024	387,068	-	618,070	67,049	1,072,187
Insurance contract assets at 1 January					
2024	-	-	-	-	-
Net insurance contract liabilities at 1					
January 2024	387,068	-	618,070	67,049	1,072,187
Insurance revenue (Note 1)	(2,837,251)	-	-	-	(2,837,251)
Insurance service expenses	-	-	-	<u>-</u>	-
Incurred claims (Note 2)	-	-	956,250	47,744	1,003,994
Ammortization of insurance acquisition	720 700				720 700
cashflows	738,798	-	-	-	738,798
Losses and reversals of losses on onerous					
contracts	-	18,263	-	-	18,263
Insurance service result	(2,098,453)	18,263	956,250	47,744	(1,076,196)
Insurance finance expenses	-	-	(1,372)	-	(1,372)
Total changes in statement of profit or					
loss and OCI	(2,098,453)	18,263	954,878	47,744	(1,077,568)
Cash flows					
Premiums received	2,887,997	_	_	-	2,887,997
Insurance acquisition cash flows paid	(718,450)	_	_	_	(718,450)
Claims paid	-	_	(747,735)	_	(747,735)
Net cash inflow	2,169,547	_	(747,735)	_	1,421,812
	_,,.		(, ,		.,,
Insurance contract liabilities at 31					
December 2024	458,162	18,263	826,585	114,793	1,416,432
Insurance contract assets at 31 December	,	,	,	,	, ,
2024					
Net Insurance contract liabilities at 31					
December 2024	458,162	18,263	826,585	114,793	1,416,432

The actuarial valuation of the insurance contract liabilities was carried out by Logic Professional Services and signed by Mr Jonathan Ben Phiri with FRC number FRC/2016/NAS/0000005016 in April 2025. The Firm's FRC number is FRC/2020/00000013617

	Outstanding 2025 claims Reported	Incurred But Not Reported	Liability for incurred claims (PVFCF)	Risk Adjustment in	Liability for
	N'000	N'000	N'000	N'000	N'000
General accident	154,533	47,024	201,556	7,303	208,859
Fire	84,547	56,980	141,527	(23,236)	118,291
Marine	31,361	38,350	69,712	(8,608)	61,104
Motor	51,748	56,759	108,507	(25,657)	82,850
Oil and gas	289,694	14,217	303,911	(3,812)	300,099
o	611,884	213,329	825,213	(54,010)	771,203
		Incurred	Liability for		
	Outstanding	But Not	incurred	Risk	Liability for
	Outstanding 2024 claims Reported	But Not Reported	incurred claims (PVFCF)	Risk Adiustment in	Liability for curred claims
	2024 claims Reported		incurred claims (PVFCF) N'000	Risk Adjustment in N'000	•
General accident	•	Reported	claims (PVFCF)	Adjustment in	curred claims
General accident Fire	2024 claims Reported N'000 247,848	Reported N'000 19,289	claims (PVFCF) N'000 267,137	Adjustment in N'000 28,979	curred claims N'000 296,116
	2024 claims Reported N'000	Reported N'000	claims (PVFCF) N'000	Adjustment in N'000	curred claims N'000
Fire	2024 claims Reported N'000 247,848 80,838	Reported N'000 19,289 61,980	claims (PVFCF) N'000 267,137 142,818	Adjustment in N'000 28,979 15,493	curred claims N'000 296,116 158,311
Fire Marine	2024 claims Reported N'000 247,848 80,838 26,830	Reported N'000 19,289 61,980 27,795	claims (PVFCF) N'000 267,137 142,818 54,625	Adjustment in N'000 28,979 15,493 5,926	curred claims N'000 296,116 158,311 60,551
Fire Marine Motor	2024 claims Reported N'000 247,848 80,838 26,830 39,858	Reported N'000 19,289 61,980 27,795 14,736	Claims (PVFCF) N'000 267,137 142,818 54,625 54,594	Adjustment in N'000 28,979 15,493 5,926 5,922	curred claims N'000 296,116 158,311 60,551 60,516

Notes to the financial statements

	Classification	31 March, 2025 N'000	31 March, 2024 N'000
	Current Non-current	1,547,581	1,387,122
	Non-current	1,547,581	1,387,122
		31 March, 2025	31 March, 2024
23	Other payables and accruals	N'000	N'000
	Accrued expenses	71,801	45,131
	Deferred revenue	11,422	43,109
	Unclaimed dividend	3,784	
	Union due and Guinea cooperative NAICOM levy	141 7,979	-
	Premium deposit	176	-
	Statutory payables	-	-
	Unallocated credit	114,451	-
	Other payables	21,942	111,410
		231,696	199,650
			(1)
		N'000	N'000
	Current	231,696	199,650
	Non-current	231,696	199,650
24	Employee benefit obligations		
	Defined benefit plan	N'000	N'000
	At 1 January	2,664	2,614
	Payment	2///	50
	At 31 March	2,664	2,664
	Classified as		
	Current	2,664	2,664
	Non - current	2,664	2,664
25	Current tax liability		
25.1	The movement on tax payable account during the year is as follows: Current tax payable	N'000	N'000
23.1	At 1 January	56,830	40,034
	Underprovision for the prior years	-	-
	Payments during the year	-	(4,449)
	Charge for the year	5,473	5,426
	At 31 March	62,303	41,011
26	Deferred tax liabilities	N'000	N'000
	At 1 January	58,569	110,011
	deferred tax element of asset revaluation reserve (Note 40)	-	-
	Write back for the year		- 440.044
	At 31 March	58,569	110,011
27	Deposit for shares	N'000	N'000
	At 1 January	-	901,400
	Addition for the year	-	
	Issued share capital		(901,400)
	At 31 March		

28 28.1	Share capital and reserve Issued and fully paid At 1 January Transfer from deposit for shares (Note 34 Issued and fully paid)		2025 N'000 3,971,400 - 3,971,400	2024 N'000 3,971,400
	and the part				
	6,140,000,000 Ordinary shares of N0.50k e			3,971,400	3,971,400
	1,802,800 Ordinary shares of N0.50k each			3,971,400	3,971,400
28.2	SHAREHOLDING STRUCTURE	2025		2024	
		Unit	Percentage	Unit	Percentage
	Issued share capital	7,942,800,000	100%	7,942,800,000	100%
	Substantial Shareholdings (5% and above)				
	Chrome Oil Services Limited	4,298,514,210	45.58%	4,298,514,210	45.58%
	Nimek Investment Limited	1,288,252,777	20.98%	1,288,252,777	20.98%
		5,586,766,987	66.56%	5,586,766,987	66.56%
	Free float in units and percentage Free float in value	2,353,233,013 682,437,573.77	29.64%	2,353,233,013 N682,437,573.77	29.64%
	COMPANY NAME	ADDRESS			
	Chrome Oil Services Limited	5, Idowu Taylor St Victoria Island, La			
	Nimek Investments Limited	Plot 228B, Muri Ol Victoria Island, La			

Mr. Anthony Achebe and Simon Bolaji represent the interests of Chrome Oil Services Limited while Mr. Emeka Uzoukwu represents the interest of Nimek Investments Limited.

Rules Governing Free Float Requirements.

In accordance with Rule 2.2 - Rules governing Free Float Requirement: Guinea Insurance Plc complies with the Exchange's Free Float Requirement.

Securities Trading Policy

In compliance with Rule 17.15 Disclosure of Dealings in issuers' Shares, Rulebook of the Exchange 2015 (Issuers Rule). Guinea Insurance Plc maintains a Security Trading Policy which guides Directors, Audit Committee members, employees and all individuals categorized as insiders with respect to their dealing in the Company's shares. The policy undergoes periodic review by the Board and is updated accordingly. The Company has made specific inquiries of all its directors and other insiders and is not aware of any infringement of the policy during the period.

29	Share premium	•	J	·	2025	2024
					N'000	N'000
	Balance at the beginning and end of the period				337,545	337,545

30 Statutory contingency reserve

In accordance with the Insurance Act of Nigeria, a contingency reserve is credited with the greater of 3% of total premium or 20% of profit of general insurance business and 1% of total premium or 10% profit for life business. This shall accumulate until it reach the amount of greater of minimum paid up capital or 50% of net premium.

		31 March,	31 March,	
		2025	2024	31 Dec, 2024
		N'000	N'000	
At 1 January		915,657	703,180	728,346
Transfer from accumulate	ed losses (Note 38)	26,063	32,558	187,311
At 31 March		941,720	735,738	915,657
		N'000	N'000	N'000
0.1 Transfer from statement of	of profit or loss: 3% of gross premium	64,922	32,558	64922
Transfer from statement of	of profit or loss: 20% of net profit	26,063	18,673	187311
1 Accumulated losses		N'000	N'000	N'000
At 1 January		(1,101,891)	(1,851,134)	(1,851,134)
Profit for the year		130,307	93,365	936,554
Transfer to contingency re-	serve	(64,922)	(32,558)	(187,311)
At 31 March		(1,036,507)	(1,790,326)	(1,101,891)
2 Fair value reserve		N'000	N'000	N'000
At 1 January		627,043	245,606	245,606
Fair value changes - Unque	oted equity	-	-	381,437
At 31 March		627,043	245,606	627,043
3 Asset revaluation reserve		N'000	N'000	N'001
	aluation reserve is as follows:	·= · · · · ·	45.400	/= /00 00
		4/1,008	65,688	65,688.00
• • •		-	•	450,355.00
				- 45,035.50
Revaluation surplus on land	d and building net of tax	-	-	471,008
At 31 March		471,008	65,688	471,008
Transfer to contingency react At 31 March Fair value reserve At 1 January Fair value changes - Unque At 31 March Asset revaluation reserve The movement in asset rev At 1 January Addition (Note 25) Transferred to deferred ta	oted equity valuation reserve is as follows: x	(64,922) (1,036,507) N'000 627,043 - 627,043 N'000 471,008	(32,558) (1,790,326) N'000 245,606 - 245,606 N'000 65,688 - -	(187, (1,101) N 245, 381, 627 N 65,688 450,359 - 45,039

34 Contingencies and commitments

(a) Legal proceedings and regulations

The Company is a party to two legal actions during the year arising out of its normal business operations. Total estimated liability from the legal actions amount to N148 million (2024: N148 million). The Directors believe, based on currently available information and advice of the legal counsel, that none of the outcomes that will result from such proceedings will have a material adverse effect on the financial position of the Company. Cases involved include the following: GIP/CB/04/18/06366/ABJ, FCT/HC/CV/14/2019.

(b) Capital commitments

The Company had no capital commitments as at year end (2023: Nil)

35 Contravention of laws and regulations

The Company incurred the following penalty/fine during the year:

N'000 N'000

Description 0 0

36 Related party disclosures

36.1 Related parties include the Board of Directors, the Managing Director, Finance Director and their close family members and any other employee who is able to exert significant influence on the operating policies of the Company.

36.2 Transactions with key management personnel

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Company directly or indirectly, including any director (whether executive or otherwise) of that Company. (a) for amounts paid to directors of the Company during the period

(a) Key management personnel compensation comprised:	31 March, 2025	31 March, 2024
	N'000	N'000
Short-term employee benefits	67,946	61,690
Post-employment benefit		-
	67,946	61,690

31 March,

31 March,

(a) Details of significant transactions carried out with related parties during the year are as follows:

Transactions during the period

37 37.1

				2025	2024
	Company/Individual	Type of relationship Common	Nature of transaction	N'000	N'000
	Choffan Nigerian Limited - (Kiss FM)	shareholder	Rental Income	30,898	-
	Employees and directors				
1	Employees			Number	Number
	The average number of persons employ	ed by the Compan	y during the year was as follows:		
	Executive directors			3	3
	Management			22	22
	Non-management			43	43
	-			68	68

The number of employees of the Company, other than non executive directors, who received emoluments in the following ranges (excluding pension contributions and certain benefits) were:

		Number	Number
	Less than N800,001	-	-
	N800,001 - N2,000,000	18	1
	N2,000,001 - N2,800,000	27	24
	N2,800,001 - N3,500,000	-	10
	N3,500,001 - and Above	36	33
		81	68
37.2	Directors		
	Remuneration paid to the Company's directors (excluding		
	pension contribution) was:	N'000	N'000
	Fees and sitting allowances	69,350	12,850
	Executive compensation	67,946	61,690
		137,296	74,540
		N'000	N'000
	The chairman	5,000	1,200
	The highest paid director	42,880	36,173

Executive compensation is included as part of staff cost.

The number of directors who received fees and other emoluments (excluding pension contributions, certain benefits and reimbursable expenses) in the following ranges was:

38 Dealings in Issuers' Shares

The Company has a Securities Trading Policy which governs the trading of the Company's Securities by Insiders. The Policy has been circulated to all Directors and employees and also uploaded on the Company's website. The Company has contacted the Directors and they confirmed compliance with the Policy and the required provisions set out in Exchange's rule during the quarter under review. This is In compliance with the provisions of Security and Exchange Commission Rule

			31 MARCH,	31 MARCH,
39	Notes to statement of cash flows	Notes	2025	2024
39.1	Payments to employees		N'000	N'000
	Employee benefits expenses	8.1	160,220	93,972
	Decrease in employee benefit obligations	24	6,144	4,233
			166,365	98,205
39.2	Other operating cash payments		N'000	N'000
	Other operating expenses		252,478.94	166,485.00
			252,478.94	166,485.00
39.3	Investment income received		N'000	N'000
37.3	Investment income	4	44,517	33,175
	Accrued interest on statutory deposit	7	9,591	11,186
	Accrued interest income on treasury bills		100,642	44,842
	Accided interest income on creasury bits		154,750	89,203
39.4	Other income received		N'000	N'000
	Other operating income	7	(460)	-
	Gain on disposal of property, plant and equipment	7	(1,293)	(3,989)
	Foreign exchange gains	7	9	
			(1,744)	(3,989)

31 Mar,		31 Mar,	
2025		2024	
N'000	%	N'000	%
706,638		484,869	
(506,514)		(549,563)	
155,455		319,702	
355,579	100	255,008	100
			
166,365	47	98,206	39
5,473	2	5,426	2
27,364	8	25,453	10
26,063	7	32,558	13
130,314	37	93,365	37
355,579	100	255,008	100
	2025 N'000 706,638 (506,514) 155,455 355,579 166,365 5,473 27,364 26,063 130,314	2025 N'000 % 706,638 (506,514) 155,455 355,579 100 166,365 47 5,473 2 27,364 8 26,063 7 130,314 37	2025 2024 N'000 % 706,638 484,869 (506,514) (549,563) 155,455 319,702 355,579 100 255,008 166,365 47 98,206 5,473 2 5,426 27,364 8 25,453 26,063 7 32,558 130,314 37 93,365